



HARLAY

AVOCATS

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 **CABINET COHEN**
ASSURANCE & PATRIMOINE

HARLAY AVOCATS ADVICES 4C HOLDING SHAREHOLDERS IN CONNECTION WITH A BUILD-UP LED BY KAIROS

Harlay Avocats advised the shareholders of **4C Holding** in connection with a build-up led by **Kairos** as part of a secondary LBO of **Rhétorès Group**. **Thomas Cohen**, CEO and co-founder of **4C Holding**, also reinvested in the secondary LBO alongside **Grégory Soudjoukdjian**, **Stéphane Rudzinski**, and the new sponsor, **IK Partners**.

Founded in 1991 and led for over 10 years by **Thomas Cohen**, the companies of the **4C Holding** group specialize in wealth management consulting and insurance brokerage. The group has a strong foothold in these sectors and has maintained its independence and family-owned character throughout the years.

Its acquisition by **Kairos** is fully in line with the group's external growth strategy, enabling it to strengthen its position in the independent wealth management market while diversifying its offering. By allowing **Thomas Cohen** to reinvest alongside them as part of a secondary LBO, the management team and sponsors have confirmed their full confidence in **Thomas Cohen's** ability to develop the core business of the **4C Holding** group companies under new banner.

Salim Bencheikh (partner) and **Alexandre Jean-Baptiste** (associate) advised the shareholders of **4C Holding** on the legal aspects of the transaction and **Thomas Cohen** on those of the reinvestment.

WeMatchPartners (Étienne Rémond and Guillaume Salomon) advised the shareholders of **4C Holding** on the M&A transaction.

Louis Nayberg (Mayer Brown) advised the shareholders of **4C Holding** and **Thomas Cohen** on the tax aspects of the transactions.

Degroux Brugère (Augustin Fleytoux, Émilie Phalier, and Sarra Messaoudi) advised The buyer and the long-standing sponsor.

ABOUT HARLAY AVOCATS: Harlay Avocats is an independent international business law firm based in Paris. Founded in 1988, Harlay Avocats is an independent French law firm with a multidisciplinary team of lawyers who assist clients in France and abroad with most of their business law needs (day-to-day and special transactions). The corporate team at Harlay Avocats, led by Marie-Laure de Cordovez, Olivier Cognard, Thibault Chareton, and Salim Bencheikh, specializes in private equity, securities law, and mergers and acquisitions.



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