



## **COVID-19 EXCEPTIONAL MEASURES**

**Harlay Avocats | 18 May 2020**

### **Deadlines to consult with CSE are shortened when issues are related to COVID-19**

This is temporary and ends on August 23, 2020 and only applicable for processes with CSE aiming at facing the economic, financial and social consequences of the spread of the Covid19.

This is not applicable for redundancies, even if those redundancies are due to the consequences of the Covid19.

Deadlines reduced are notably the following:

- to invite and provide an agenda for the meeting (e.g. 2 days instead of 3) and,
- for the CSE to provide the company with its opinion (e.g. 8 days instead of 1 month or 11 days instead of 2 months in case the CSE wishes to be assisted by a chartered accountant).



**Harlay Avocats**