



## Newsletter Employment Law Harlay Avocats | June 2022

### Heat wave, temperatures are rising ...

A reminding instruction from the Direction Générale du Travail (Labor administration) has just been issued: the “Document Unique d’Evaluation des Risques Professionnels” (a document assessing professional risks) must include an evaluation of **“high heat” risk**. Check yours!

Moreover, should your location in France be classified as **red** at any point in time, it is the employer’s responsibility to daily assess the risks faced by the employees (according to the evolution of the temperatures during the day and the work to be carried out), and then take the necessary preventive measures.

We remain at your disposal to answer any questions you may have on the subject.



Harlay Avocats